SELECTED DOCUMENTS · AI-DRIVEN WORKER DISPLACEMENT

# EU AI Act vs UK Pro-Innovation Approach to AI Regulation (White Paper)

Both selected documents have the same broad classification. This does not establish that their legal positions are the same.

EU · BINDING REGULATION

### EU AI Act

EU-AIA-2024

Status recorded: in force. Effective date recorded: 2024-08-01.

Last recorded review: 2026-07-17.

TREATMENT OF AI-DRIVEN WORKER DISPLACEMENT

**Classified as not addressing this topic**

EU AIA focuses on AI-in-employment-decisions (Annex III §4); displacement-as-cause not separately addressed

Primary source: Regulation (EU) 2024/1689

UK · POLICY STATEMENT

### UK Pro-Innovation Approach to AI Regulation (White Paper)

UK-WHITEPAPER-2023

Status recorded: in force. Last recorded review: 2026-05-24.

TREATMENT OF AI-DRIVEN WORKER DISPLACEMENT

**Classified as not addressing this topic**

Principle-based; workforce themes delegated to DWP / DfE

Primary source: CP 815 (2023)

## How to read this comparison

These assessments concern the selected documents, not every law applicable in their jurisdictions. Compare the cited provisions, scope, legal status and dates. Matching categories do not establish matching duties; missing entries do not establish legal gaps.

**Question for further analysis:** Should displacement governance attach to (a) AI providers (originator liability), (b) AI deployers (use-context liability), or (c) state-level retraining + transition programmes (collectivised response)? Each regime allocates the transition burden differently.

## Bibliography


1. Regulation (EU) 2024/1689 — EU AI Act.
2. CP 815 (2023) — UK Pro-Innovation Approach to AI Regulation (White Paper).
3. Policy Window — AI-Driven Worker Displacement (cross-jurisdiction topic article with full coverage matrix).



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